## CODE OF CONDUCT SOCIAL MEDIA

Skate Company expects the utmost respect from our skaters, family members, coaching staff and our Directors. We will not tolerate any adverse, derogatory statements or bullying on any social media outlet from any member of Skate Company or their friends or family members.

Depending on the severity of the event, the issue will be brought to the Board of Directors for review.

The Member involved will be addressed (verbally) in private on the first offense.

If there is a second offense, the member will be removed from the activity and given a written warning and a face to face meeting with the member or members involved. (This will include parent or legal guardian in attendance.)

Repeated events will be taken seriously and the Board of Directors will discuss disciplinary action that may include loss of club privileges for extended periods of time and/or revocation of club membership.

| l,                    | (Skaters signature if Skater is 18 years or older) have read the Social Media |
|-----------------------|---|
| Code of Conduct and a | gree to uphold all guidelines and tenets of this document. Date               |
| Skater's Signature    |   |
|                       | Parent or Legal Guardian if Skater is under 18 years of age.                  |
| Date                  |   |